



## **ANNUAL LEAVE IN TERMS OF MINISTERIAL DETERMINATION**

This agency has been granted a Ministerial Determination in terms of a Variation on the Basic Conditions of Employment Act of 1993 as amended.

Leave is granted at one (1) shift / hour for every seventeen (17) shifts / hours worked.

The monetary value of leave amounts to 5.88% of your total. Leave can therefore be paid to you with your earnings or retained for when you choose to go on leave.

Please select of the below.

I authorize Berea to retain 5.88% of my earnings and pay the accumulation of this to me when I go on leave.

I authorize Berea to include my leave pay (of 5.88% of my earnings) and include such pay in the hourly rate of pay. No leave pay will therefore be accumulated.

I understand that it is my responsibility to notify BEREa in writing should my employer, employment status or preference in terms of "leave pay" change and I also understand the consequences of me not divulging the correct and true information.

Signed at \_\_\_\_\_ on \_\_\_\_\_ 2017\_\_  
*(place)* *(day)* *(month)*

\_\_\_\_\_  
Assignee

\_\_\_\_\_  
BEREA representative